



Compensation Schedule: **Pay Policy 03C, L, M, N, O**
Classified; Police-Fire; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.29	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	743.20	1,616.46	808.23	19,397.52
9.62	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	769.60	1,673.88	836.94	20,086.56
9.95	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	796.00	1,731.30	865.65	20,775.60
10.30	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	824.00	1,792.20	896.10	21,506.40
10.63	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	850.40	1,849.62	924.81	22,195.44
11.01	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	880.80	1,915.74	957.87	22,988.88
11.39	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	911.20	1,981.86	990.93	23,782.32
11.81	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	944.80	2,054.94	1,027.47	24,659.28
12.23	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	978.40	2,128.02	1,064.01	25,536.24
12.70	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,016.00	2,209.80	1,104.90	26,517.60
13.16	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,052.80	2,289.84	1,144.92	27,478.08
13.69	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,095.20	2,382.06	1,191.03	28,584.72
14.18	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,134.40	2,467.32	1,233.66	29,607.84
14.74	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,179.20	2,564.76	1,282.38	30,777.12
15.37	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,229.60	2,674.38	1,337.19	32,092.56
15.94	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,275.20	2,773.56	1,386.78	33,282.72
16.59	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,327.20	2,886.66	1,443.33	34,639.92
17.28	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,382.40	3,006.72	1,503.36	36,080.64
17.98	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,438.40	3,128.52	1,564.26	37,542.24
18.75	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,500.00	3,262.50	1,631.25	39,150.00
19.52	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,561.60	3,396.48	1,698.24	40,757.76
20.35	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,628.00	3,540.90	1,770.45	42,490.80
21.19	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,695.20	3,687.06	1,843.53	44,244.72
22.15	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,772.00	3,854.10	1,927.05	46,249.20
23.08	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,846.40	4,015.92	2,007.96	48,191.04
24.09	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,927.20	4,191.66	2,095.83	50,299.92
25.16	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,012.80	4,377.84	2,188.92	52,534.08
26.28	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,102.40	4,572.72	2,286.36	54,872.64
27.41	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,192.80	4,769.34	2,384.67	57,232.08
28.65	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,292.00	4,985.10	2,492.55	59,821.20
29.93	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,394.40	5,207.82	2,603.91	62,493.84
31.28	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,502.40	5,442.72	2,721.36	65,312.64
32.74	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,619.20	5,696.76	2,848.38	68,361.12
34.21	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,736.80	5,952.54	2,976.27	71,430.48
35.76	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,860.80	6,222.24	3,111.12	74,666.88
37.43	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,994.40	6,512.82	3,256.41	78,153.84
39.15	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,132.00	6,812.10	3,406.05	81,745.20
41.00	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,280.00	7,134.00	3,567.00	85,608.00
42.88	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,430.40	7,461.12	3,730.56	89,533.44
44.92	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,593.60	7,816.08	3,908.04	93,792.96
47.02	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,761.60	8,181.48	4,090.74	98,177.76
49.24	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,939.20	8,567.76	4,283.88	102,813.12
51.58	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,126.40	8,974.92	4,487.46	107,699.04
54.03	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,322.40	9,401.22	4,700.61	112,814.64
56.62	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,529.60	9,851.88	4,925.94	118,222.56
59.34	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,747.20	10,325.16	5,162.58	123,901.92
62.18	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,974.40	10,819.32	5,409.66	129,831.84
65.15	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,212.00	11,336.10	5,668.05	136,033.20
68.29	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,463.20	11,882.46	5,941.23	142,589.52
71.56	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,724.80	12,451.44	6,225.72	149,417.28
75.06	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,004.80	13,060.44	6,530.22	156,725.28
78.69	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,295.20	13,692.06	6,846.03	164,304.72
82.50	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,600.00	14,355.00	7,177.50	172,260.00
86.48	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,918.40	15,047.52	7,523.76	180,570.24
90.49	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,239.20	15,745.26	7,872.63	188,943.12